

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on December 20, 2012
At One Natural Resources Way, Springfield, Illinois

I. OPENING OF THE MEETING AT 10:04 A.M.

II. PRESENT

Board Member Ronald Ettinger, General Counsel Helen Higgins and staff member Cindy Handy were present. Chairman Lynne Sered; Board Members Gilbert O'Brien and Michael Prueter; Executive Director Victor Blackwell; Special Counsel John Brosnan; staff members Colleen Harvey, Ellen Strizak and Susan Willenborg; and observers Takina Morris and Robert Shaevel participated via video conference from the Board's Chicago office. Pursuant to Section 7(a) of the Open Meetings Act, 5 ILCS 120/7(a), Board Member Michael Smith, with prior approval, participated via telephone conference call due to illness.

III. APPROVAL OF MINUTES OF MEETING HELD NOVEMBER 15, 2012

Chairman Sered called for a motion to approve of the minutes of the November 15, 2012 meeting. Member Ettinger moved to approve the minutes of the November 15, 2012 meeting. Member Prueter seconded the motion. The Board passed the motion unanimously, by a voice vote.

IV. BOARD ACTIONS

1. Illinois Eastern Community College/IEA
Case No. 2011-CA-0008-C

Chairman Sered called the case. Associate General Counsel Ellen Strizak presented a memorandum recommending that the Board affirm the Administrative Law Judge's Recommended Decision and Order determining that the Employer did not violate the Act. After discussion, the Board directed that an Opinion and Order be drafted in accordance with the recommendation.

2. Chicago Board of Education/Chicago Teachers Union
Case No. 2011-CA-0091-C

Chairman Sered called the case. This case was removed to the Board by the Administrative Law Judge after the filing of a stipulated record. Associate General Counsel Ellen Strizak presented two versions of a draft Opinion and Order determining that the Employer had violated the Act. After discussion, Chairman Sered called for a motion to approve second version of the draft. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously to issue the second version of the draft Opinion and Order, by a voice vote.

3. **Naperville Community Unit School District 203/Naperville Educational Support Personnel Association, IEA-NEA**
Case Nos. 2013-AC-0001-C

Villa Park School District 45/Villa Park Education Association, IEA-NEA
Case No. 2012-UC-0015-C

University of Illinois-Chicago/SEIU, Local 73
Case No. 2012-UC-0019-C

Chicago Board of Education/Gerard
Case No. 2011-CA-0072-C
Chicago Board of Education/Roselles
Case No. 2011-CA-0079-C
Chicago Board of Education/McGuire
Case No. 2011-CA-0080-C

Rockford School District 205/Sterling
Case No. 2011-CA-0108-C

Chicago Board of Education/Chicago Teachers Union
Case No. 2011-CA-0033-C

School District No. U-46/ SEIU, Local 73
Case No. 2013-RS-0003-C

Chairman Sered called the cases. These were unappealed Administrative Law Judge's and Executive Director's Recommended Decisions and Orders. General Counsel Helen Higgins presented the cases. After discussion, Chairman Sered called for a motion for the Board not to take the cases up on its own motion and to issue final orders. Member Ettinger so moved, and Member Prueter seconded the motion. The Board voted unanimously, by a voice vote, not to take the cases up on its own motion and to issue final orders.

V. BUDGET AND FISCAL

Executive Director Victor Blackwell and Fiscal Officer Cindy Handy presented an update on budget and fiscal matters, which included a discussion of FY 2013 expenditures and the FY 2014 budget. Chairman Sered noted that the IELRB had received approval to replace Norma Breckon, who retired at the end of November 2012.

VI. CASE STATUS REPORT

Executive Director Victor Blackwell presented a case status report.

VII. STRIKE REPORT

Executive Director Victor Blackwell presented a strike report update.

VIII. PROPOSED RULES CHANGES

Associate General Counsel Susan Willenborg discussed the process for Rules changes and presented drafts of a regulatory agenda and of a First Notice document. After discussion, Chairman Sered called for a motion to authorize Associate General Counsel Willenborg to file the regulatory agenda with the Secretary of State. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously to authorize Associate General Counsel Willenborg to file the regulatory agenda with the Secretary of State, by a voice vote.

IX. LEGISLATIVE UPDATE

Colleen Harvey presented a legislative update.

X. LITIGATION UPDATE

General Counsel Helen Higgins presented a litigation update.

XI. PROPOSED ADDITIONS TO THE MEDIATION ROSTER

General Counsel Helen Higgins presented two proposed additions to the IELRB's mediation roster.

XII. CLOSED SESSION

Chairman Sered called for a motion for the Board to go into closed session to discuss personnel matters pursuant to the Illinois Open Meetings Act, 5 ILCS 120/2(c)(1). Member Prueter so moved, and Member O'Brien seconded the motion. The Board approved the motion unanimously, by a voice vote.

XIII. RETURN FROM CLOSED SESSION

Upon the Board's return from closed session, Chairman Sered called for a motion to approve the evaluation of General Counsel Helen Higgins. Member Ettinger so moved, and Member O'Brien seconded the motion. The Board voted unanimously to approve General Counsel Helen Higgins' evaluation. Chairman Sered then called for a motion to adjourn the meeting. Member O'Brien so moved, and Member Smith seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD THIS 24th DAY OF JANUARY 2013.**